APPENDIX D

Professional Rating Forms

- Classroom Teacher Rating Forms PDE 82-1
- Non-Teaching Professional Rating Form PDE 82-3

Commonwealth	of Pennsylvania	DEPARTMENT OF EDUCATION				Т	333 Market St., Harrisburg, PA 17126-0333				
	C	LASSROON	1 TEACHER	RATING I	ORM	•					
PDE 82-1 (7/14	4)										
Last Name			First						Middle		
District/LEA			School							_	
Rating Date			Evaluation (C	heck One)		Per	riodic		Semi-annual	Annual	
(A) Classroom	Teacher Observation and					_					7
Domain	Title	*Rating* (A)	Factor (B)	Earned Points (A x B)	Max Points	Max Points		*1	Domain Rating Assi 0 to 3 Point Scale	_	
I.	Planning & Preparation		20%		0.60		Ra Fa				}
II.	Classroom Environment		30%		0.90				eds Improvement oficient	1 2	
III.	Instruction		30%		0.90]		tinguished	3	1
IV.	Professional Responsibilities		20%		0.60		·				_
(1) Classroom	Teacher Observation and	Practice Rat	ing		3.00						
(B) Multiple M	Ieasures - Building Level I	oata, Teache	r Specific Dat	a, and Elec	tive Data	ı					
Building Level	Score (0 - 107)						_	Teacher Specific R	ating		
(2) Building L	evel Score Converted to 3 l	Point Rating						(4)	Elective Rating]
(C) Final Class	sroom Teacher Effectivene	ss Rating - A	All Measures								
Measure	STOOM TOLONO, BAROON POR	<u> </u>	Rating (C)	Factor (D)	Earne Points	s P	Max Points		Conversion to Perf	ormance :	Rating
(1) Observatio	n and Practice Rating			50%	(C x D		1.50		Total Earned Point	s Rat	inσ
	evel Rating (or substitute)	·		15%			0.45		0.00 - 0.49	Fail	
` -	ecific Rating (or substitute			15%		_	0.45		0.50 1.40	Nec	
(4) Elective Ra	iting (or substitute)*			20%			0.60		0.50 - 1.49	Improv	ement
			Total Ea	rned Points			3.00		1.50 - 2.49	Profi	
* Substitutions	permissible pursuant to 22 l	Pa. Code §§	19.1 (IV)(a)(5)), (b)(2)(ix),	(b)(3)(vi), (c)(3	3), or (d)	2.50 - 3.00	Disting	uished
									Performance Rating		
I certify that	Rating: Professional Emat the above-named employed	-		Rating:	and end	ing	ofessio		Employee has received a perform	rmance rat	ing of:
	Distinguished esulting in a final rating of:	Proficient		Needs I	mproven	nent			Failing		
	Satisfactory	Unsatisfact	ory								
	of Distinguished, Proficient or Needs Improvement where the employee is in the same									years of the firs	st final
Date	Designated Rater / Position	on;		-	Date			_	Chief School Admir	istrator	
_	that I have read the report a loes not necessarily mean the					uss it w	vith the	rate	r.		
					Date			_	Signature of Employ	/ee	

BMSD Supervision Plan 45

Commonwealth	of Pennsylvania	DEP	ARTMENT O	F EDUCAT	ION	333	Market	St., Harrisburg, F	PA 17126-0		
	NON	TEACHING	PROFESSIO	NAL RATI	NG FORM	1					
PDE 82-3 (7/1	4)										
Last Name			First			Middle					
District/LEA		<u></u>	School			_					
Rating Date			Evaluation (C	Check One)		Periodic	Sem	i-annual	Annual		
(A) Non Teach	ing Professional Observa	tion and Pra	ctice								
Domain	Title	*Rating*	Factor (B)	Earned	Max		*Domain Rating Assignment* 0 to 3 Point Scale (A)				
		(A) Points Point (A x B)		Points		0 1	, A)				
I.	Planning &		250/	(A X D)	0.75		Rating		Value		
	Preparation	<u> </u>	25%		0.75	_	Failing		0		
II.	Educational Environment		25%		0.75		Needs	Improvement	1		
III.		 	250/		0.75	1	Proficie	ent	2		
	Delivery of Service		25%		0.75		Disting	uished	3		
IV.	Professional Development		25%		0.75						
(1) Non Teachi	ing Professional Observa	tion and Prac	tice Rating		3.00						
(B) Student Pe	erformance/Multiple Mea	sures - Build	ing Level Dat	a.		_					
Building Level	I Score (0 - 107)	·									
(2) Building L	evel Score Converted to 3	Point Rating	3								
(C) Non Teach	ing Professional Effective	eness Rating		S							
Measure			Rating (C)	Factor (D)	Earned Points (0 x D)	Max Points	Con	Conversion to Performance Rating			
(1) Observation and Practice Rating				80%	,	2.40	7	Fotal Earned Points	Rating		
(2) Building Level Rating (or substitute)*				20%		0.60		0.00 - 0.49	Failing		
			Total Ea	rned Points		3.00		0.50 - 1.49	Needs Improvem		
* Substitutions	permissible pursuant to 22	Pa. Code 81	9.3(IV)(g).		1		' ├─	1.50 - 2.49	Proficie		
04004444	F		- 10 (- 1)(6)					2.50 - 3.00	Distinguis		
							Per	formance Rating			
-	7 5.4 5.4 .5		OB	□ ъ		D 6 5					
L	Rating: Professional E		OR	Kating:		y Professio					
I certify that the	e above-named employee i	for the period	beginning		and endin	ng	has i	received a perfor	mance rating		
			(n	onth/day/yea	I) (1	month/day/ye	ear)				
	Distinguished	Proficient		Needs I	mproveme	ent	Fail	ing			
r	esulting in a final rating of	?									
Г	Satisfactory	Unsatisfact	ory								
	of Distinguished, Proficient or Needs Imvenent where the employee is in the sam							same employer within 10 y	vears of the first fi		
-											
Date	Designated Rater / Posit	tion:		•	Date	_	Chie	of School Admini	strator		
_	that I have read the report loes not necessarily mean t		_		-	ss it with the	rater.				
					Date	_	Sign	nature of Employ	ee		

BMSD Supervision Plan 46